

ANNEXES : Sixth to eighth periodic reports of Lithuania (CERD/C/LTU/6-8)

Annex 1

Statistical data

Table 1. Population

Beginning of year, thousands

	Total			Urban			Rural		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
2008¹	3 212.6	1 487.4	1 725.2	2 144.4	971.8	1 172.6	1 068.2	515.6	552.6
2009¹	3 183.8	1 473.3	1 710.5	2 125.4	961.5	1 163.9	1 058.4	511.8	546.6
2010¹	3 142.0	1 450.2	1 691.8	2 099.1	946.3	1 152.8	1 042.9	503.9	539.0
2011¹	3 052.6	1 407.2	1 645.4	2 037.1	916.0	1 121.1	1 015.5	491.2	524.3
2012	3 003.6	1 383.5	1 620.1	2 005.6	900.0	1 105.6	998.0	483.5	514.5
2013	2 971.9	1 368.9	1 603.0	1 989.3	892.2	1 097.1	982.6	476.7	505.9

¹ The population at the beginning of 2008–2011 was re-calculated on the basis of the Lithuanian national population and housing census of 2011

Table 2. Residents by citizenship

	2001	2011
Total	3 483 972	3 043 429

	2001	2011
Residents with single citizenship	3 469 553	3 036 820
Republic of Lithuania	3 448 878	3 015 535
European states	19 015	19 140
European Union states	1 786	2 755
Ireland	4	49
Republic of Austria	5	12
Kingdom of Belgium	7	19
Republic of Bulgaria	21	71
Kingdom of Denmark	60	107
Republic of Estonia	58	82
Hellenic Republic	6	13
Kingdom of Spain	6	58
Italian Republic	25	74
United Kingdom of Great Britain and Northern Ireland	40	98
Republic of Latvia	413	459
Republic of Poland	737	1 086
Kingdom of the Netherlands	22	42
Portuguese Republic	2	10
French Republic	52	76

	2001	2011
Romania	8	31
Slovak Republic	0	11
Republic of Finland	43	39
Kingdom of Sweden	32	33
Federal Republic of Germany	230	366
Other states	15	19
Other European states	17 229	16 385
Republic of Albania	4	10
Republic of Belarus	2 180	3 379
Republic of Iceland	1	13
Republic of Moldova	80	156
Kingdom of Norway	16	53
Russian Federation	13 376	10 675
Republic of Serbia	0	10
Swiss Confederation	4	12
Ukraine	1 556	2 067
Other countries	12	10
African states	18	94
Arab Republic of Egypt	3	30

	2001	2011
Federal Republic of Nigeria	4	14
Tunisian Republic	0	12
Other states	11	38
States of the Caribbean Islands, South and Central America	21	57
Federal Republic of Brazil	0	12
United States of Mexico	1	11
Other states	20	34
North American states	281	336
United States of America	257	310
Canada	24	26
Asian states	1 209	1 647
Islamic Republic of Afghanistan	33	13
Republic of Armenia	229	241
Republic of Azerbaijan	88	138
Georgia	95	147
Republic of India	14	51
State of Israel	103	205
Japan	5	15
Republic of Kazakhstan	211	189

	2001	2011
People's Republic of China	45	179
Kyrgyz Republic	25	32
Lebanese Republic	119	56
Islamic Republic of Pakistan	35	22
Republic of Korea	1	17
Syrian Arab Republic	6	12
Republic of Tajikistan	18	11
Kingdom of Thailand	0	20
Republic of Turkey	27	110
Turkmenistan	8	10
Republic of Uzbekistan	45	80
Socialist Republic of Vietnam	67	61
Other states	35	38
Oceania states	11	11
Citizenship unspecified	120	0
Residents with multiple citizenships	659	4 097
Stateless persons	10 531	2 429
Did not specify	3 229	83

Table 3. Residents by nationality

Nationality	1989		2001		2011	
	Total	%	Total	%	Total	%
Total	3 674 802	100.00	3 483 972	100.00	3 043 629	100.00
Lithuanians	2 924 251	79.58	2 907 293	83.45	2 561 314	84.16
Poles	257 994	7.02	234 989	6.74	200 317	6.58
Russians	344 455	9.37	219 789	6.31	176 913	5.81
Byelorussians	63 169	1.72	42 866	1.23	36 227	1.19
Ukrainians	44 789	1.22	22 488	0.65	16 423	0.54
Jews	12 392	0.34	4 007	0.12	3 050	0.10
Tartars	5 188	0.14	3 235	0.09	2 793	0.09
Germans	2 058	0.06	3 243	0.09	2 418	0.08
Romani	2 718	0.07	2 571	0.07	2 115	0.07
Latvians	4 229	0.11	2 955	0.09	2 025	0.07
Armenians	1 655	0.04	1 477	0.04	1 233	0.04
Azerbaijani	1 314	0.04	788	0.02	648	0.02
Moldavian	1 450	0.04	704	0.02	540	0.02

Nationality	1989		2001		2011	
	Georgian	658	0.02	437	0.01	372
Estonian	598	0.01	419	0.01	314	0.01
Karaite	289	0.01	273	0.01	241	0.01
Other nationalities	7 595	0.21	3 517	0.10	3 508	0.12
Did not specify	0	0.00	32 921	0.95	32 978	1.08

Table 4. Residents by nationality and age group, 2011

Nationality	Total	0–9	10–19	20–29	30–39	40–49	50–59	60–69	70–79	80+
Total	3 043 429	285 360	381 246	411 324	390 098	449 926	416 418	311 734	262 984	134 339
Lithuanians	2 561 314	250 452	337 848	345 424	331 395	378 730	336 504	255 171	214 767	111 023
Poles	200 317	14 822	21 232	26 513	27 693	32 011	29 471	21 760	18 284	8 531
Russians	176 913	9 256	11 614	19 682	22 318	26 024	33 998	24 020	19 833	10 168
Byelorussians	36 227	601	1 281	2 665	3 295	6 263	8 745	5 387	5 496	2 494
Ukrainians	16 423	318	669	1 091	1 694	2 810	3 687	2 807	2 345	1 002
Jews	3 050	140	186	245	301	287	469	581	479	362
Tartars	2 793	91	191	266	278	439	630	389	325	184

Nationality	Total	0–9	10–19	20–29	30–39	40–49	50–59	60–69	70–79	80+
Germans	2 418	216	220	269	279	362	315	250	395	112
Romani	2 115	446	599	301	232	178	222	86	35	16
Latvians	2 025	44	84	146	224	299	377	337	334	180
Armenians	1 233	67	169	158	128	262	237	107	74	31
Azerbaijani	648	50	100	72	73	154	124	44	31	0
Moldavians	540	18	34	64	64	124	131	57	40	8
Other nationalities	4 435	351	292	437	708	869	756	531	339	152
Did not specify	32 978	8 488	6 727	13 991	1 416	1 114	752	207	207	76

Table 5. National minorities in the biggest cities of Lithuania, 2011 (%)

	Total	Lithuanian	Polish	Russian	Byelorussian	Ukrainian	Other
Vilnius	535 631	63.2	16.5	12.0	3.5	1.0	3.8
Kaunas	315 933	93.6	0.4	3.8	0.2	0.4	1.6
Klaipėda	162 360	73.9	0.3	19.6	1.7	1.9	2.6
Šiauliai	109 328	93.6	0.2	4.1	0.3	0.5	1.3
Panevėžys	99 690	96.1	0.2	2.4	0.2	0.3	0.8

Table 6. Residents of major nationality groups by education, 2011

(education per 1 000 residents aged 10 or above for the respective nationality)

Nationality	Higher	Post-secondary and special secondary	Secondary	Basic	Elementary
Lithuanian	216	168	295	147	156
Polish	138	152	383	157	150
Russian	246	203	331	125	85
Byelorussian	174	225	355	144	92
Ukrainian	283	261	296	111	46
Jewish	501	148	209	68	65
Tartar	232	220	302	125	109
German	243	166	289	134	148
Latvian	226	196	308	148	108
Roma	16	16	155	292	418
Armenian	323	184	295	102	89

Table 7. Residents of major nationality groups by foreign languages spoken

Languages	Lithuanians	Poles	Russians	Byelorussians	Ukrainians	Jews	Tartars	Germans	Romani	Latvians	Armenians
Total	2 561 314	200 317	176 913	36 227	16 423	3 050	2 793	2 418	2 115	2 025	1 233
Residents speaking foreign languages	2 003 021	178 437	140 731	30 417	13 900	2 441	2 396	2 008	1 572	1 848	1 041
Russian	1 718 224	153 137	15 992	11 875	6 466	819	1 240	1 228	1 269	1 393	680
English	834 094	32 539	42 917	4 667	3 478	1 092	638	699	171	455	387
Lithuanian	9 094	131 275	117 359	21 250	10 183	1 622	1 261	737	1 124	1 167	764
Polish	187 821	26 847	27 249	11 248	2 368	411	883	197	205	139	80
German	222 050	13 886	11 616	1 999	1 073	362	165	785	15	172	62
French	54 801	1 350	1 593	248	152	59	37	47	0	31	28
Spanish	16 521	551	1 152	120	115	23	10	32	3	14	13
Byelorussian	2 418	4 903	1 059	3 297	180	27	47	10	5	3	1
Latvian	9 904	108	493	40	19	4	3	8	42	358	2
Italian	6 591	324	565	68	61	8	8	17	0	5	5
Ukrainian	1 992	695	1 674	307	1 904	81	13	14	3	9	4

Norwegian	3 152	80	194	17	15	3	2	2	0	0	4
Latin	2 678	88	63	9	6	1	3	5	0	1	1
Swedish	1 904	34	119	7	16	0	1	3	0	3	0
Other	9 603	488	1 193	105	164	410	140	28	83	30	196
None	456 870	9 028	24 406	3 273	1 276	262	254	224	278	77	77
Did not specify	101 423	12 852	11 776	2 537	1 247	347	143	186	265	100	115

Table 8. Housing by type

	Total	Traditional housing				Shared dwellings (dormitory, hotel, etc.)	Non-traditional dwellings (other spaces)
		single-family detached house	apartment in a semi-detached house	apartment in an apartment building	apartment in a non-residential building		
Total	1 389 059	496 963	55 043	819 434	2 793	14 569	257
Urban	929 652	138 671	33 520	742 785	1 031	13 620	25
Rural	459 407	358 292	21 523	76 649	1 762	949	232

Table 9. Traditional housing by type and accommodation

Type of housing	Traditional housing		Inhabited on a permanent basis		Used as second housing or seasonally		Uninhabited		Not specified	
	Total	%	Total	%	Total	%	Total	%	Total	%
Total	1 374 233	100.0	1 168 970	100.0	46 791	100.0	151 451	100.0	7 021	100.0
Single-family detached house	496 963	36.2	403 553	34.5	32 645	69.8	59 376	39.2	1 389	19.8
Apartment in a semi-detached house	55 043	4.0	45 044	3.9	2 043	4.4	7 658	5.1	298	4.2
Apartment in an apartment building or non-residential building	822 227	59.8	720 373	61.6	12 103	25.8	84 417	55.7	5 334	76.0

Table 10. Traditional housing by type and ownership

Type of housing	Total	Private – natural persons	Private – legal persons	State/municipal	Other	Not specified
Total	1 374 233	1 327 730	3 698	18 926	6 929	16 950
Single-family detached house	496 963	489 470	792	1 165	1 622	3 914
Apartment in semi-detached house	55 043	51 583	139	845	279	2 197

Type of housing	Total	Private – natural persons	Private – legal persons	State/municipal	Other	Not specified
Apartment in apartment building or non-residential building	822 227	786 677	2 767	16 916	5 028	10 839

Table 11. Traditional housing by number of residents and useful area

Number of residents	Total	Up to 29 m ²	30–49 m ²	50–99 m ²	100–149 m ²	150 m ² and above	Not specified	Average useful area per resident, m ²
Total	1 374 233	60 874	367 833	695 186	111 814	61 496	77 030	26.2
No residents	205 248	9 106	46 063	78 984	6 797	3 519	60 779	x
1 resident	336 518	28 758	132 616	143 775	14 683	5 483	11 203	52.8
2 residents	322 183	12 532	91 908	178 769	26 095	11 061	1 818	32.4
3 residents	222 479	6 187	51 855	128 986	21 429	12 588	1 434	23.6
4 residents	174 569	2 926	31 184	102 137	21 942	15 326	1 054	19.8
5 or more residents	113 236	1 365	14 207	62 535	20 868	13 519	742	15.7

Table 12. Traditional housing by number of rooms and useful area

Number of rooms	Total	Up to 29 m ²	30–49 m ²	50–99 m ²	100–149 m ²	150 m ² and above	Not specified	Average useful area per home, m ²
Total	1 374 233	60 874	367 833	695 186	111 814	61 496	77 030	63.1
1 room	174 527	54 132	109 936	9 337	152	13	957	32.7
2 rooms	453 362	6 223	223 529	217 501	3 771	595	1 743	49.6
3 rooms	375 235	173	25 546	323 866	20 622	3 776	1 252	68.7
4 rooms	142 882	0	946	91 240	37 676	12 622	398	96.4
5 or more rooms	115 503	0	0	22 129	49 023	44 162	189	144.1
Not specified	112 724	346	7 876	31 113	570	328	72 491	21.1

Implementing measures of the National Anti-discrimination Programme for 2009–2011¹

Task	Measure	Implementing body	Implementation time limit	Preliminary funds requirement (LTL, thousands)		
				2009	2010	2011
1. To analyse and, where necessary, to enhance the legal framework of anti-discrimination and provide for measures to implement its provisions effectively	1.1. To carry out, within the respective remits, an analysis of legislation in terms of the prevention of possible discriminatory practices, and to improve it where necessary	Ministry of Social Security and Labour, Ministry of the Interior, Ministry of Education and Science, Ministry of Foreign Affairs	2010			
	1.2. To include the principles of anti-discrimination education in civil servant training programmes	Ministry of the Interior	2009			
	1.3. To include tasks and questions on anti-discrimination in the exam syllabus for candidates to the position of a judge	Council of Judges, Ministry of Justice	2009			
	1.4. To include the principles of anti-discrimination education in the programmes of training and mandatory qualification advancement for judges	Council of Judges, Ministry of Justice	2009			
	1.5. To include tasks and questions on anti-discrimination into the qualification exam syllabus for advocates.	Ministry of Justice, Lithuanian Bar	2009			
2. To carry out	2.1. To conduct a sociological survey among	Ministry of Culture	2010		75	

¹ Annex to the National Anti-discrimination Programme for 2009–2011, approved by the Government of the Republic of Lithuania by Resolution No 317 of 15 April 2009

Task	Measure	Implementing body	Implementation time limit	Preliminary funds requirement (LTL, thousands)		
				2009	2010	2011
discrimination research, surveys and studies	immigrants to learn about the reasons for their arrival to Lithuania as well as their adaptation and integration opportunities					
	2.2. To carry out an analysis of the tolerance and multicultural education content in the teaching materials used by schools of general education and to develop guidelines for improving them	Office of the Equal Opportunities Ombudsman, Ministry of Education and Science, Ministry of Culture	2010-2011		25	25
	2.3. To perform an analysis of the experience of foreign countries in promoting racial tolerance	Ministry of Culture	2010–2011		30	30
	2.4. To prepare statistical information on the national composition of the Lithuanian population on the basis of the data of the Lithuanian Population Register.	Statistics Lithuania, Residents' Register Service under the Ministry of the Interior	2009–2011			
	2.5. To conduct research into tolerance for various social groups among children aged 3–12 and possible discriminatory practices in schools of general education	Ministry of Education and Science	2009–2010	30	30	
	2.6. To improve and regularly publish the records of criminal acts committed on grounds of the victim's race, origin or membership in another group; to break down the data by gender	Ministry of the Interior, Department of Informatics and Communications under the Ministry of the Interior	2009			
	2.7. To carry out an analysis of the situation of disabled women, national minority women, elderly women and migrant women, also an analysis of their employment, education, including life-long learning, health care and access to housing – to compare the situation of rural and urban women in those groups and to determine possible manifestations of multiple discrimination	Ministry of Social Security and Labour	2010		80	

Task	Measure	Implementing body	Implementation time limit	Preliminary funds requirement (LTL, thousands)		
				2009	2010	2011
	2.8. To systematically collect information at national level, broken down by gender, about the types, manifestations, grounds and effects of discrimination, especially in the areas of education, employment and healthcare, also information relating to the opportunities to participate in public life, and about manifestations of all forms of violence	Office of the Equal Opportunities Ombudsman, Statistics Lithuania	2009–2011	100	100	100
	2.9. To conduct a study into the reasons for changes in societal attitudes and causes of discrimination to achieve comparability; to take into account the already completed research and applicable indicators ²	Ministry of Social Security and Labour	2011			200
3. To organise anti-discriminatory campaigns for public awareness raising and education	3.1. To prepare and implement measures (publications, posters, advertising clips, television and radio shows, training etc.) to foster tolerance in the labour market ³	Ministry of Social Security and Labour	2009–2011	500	1900	1900
	3.2. To organise and implement innovative	Office of the Equal Opportunities	2010		500	

² The measure will be implemented through the funding of the projects competitively selected under the Operational Programme for Human Resource Development for 2007–2013, approved by Decision No K(2007)4475 of the European Commission 24 September 2007, using the resources of the European Union Structural Funds.

³ The measure will be implemented through the funding of the projects competitively selected under the Operational Programme for Human Resource Development for 2007–2013, approved by Decision No K(2007)4475 of the European Commission of 24 September 2007, using the resources of the European Union Structural Funds.

Task	Measure	Implementing body	Implementation time limit	Preliminary funds requirement (LTL, thousands)		
				2009	2010	2011
	advertising instruments on the issues of anti-discrimination	Ombudsman, Ministry of Culture				
	3.3. To organise events promoting tolerance and understanding of other cultures	Ministry of Culture, Office of the Equal Opportunities Ombudsman	2009–2011	40	40	40
4. To organise seminars, training, other educational measures on the issues of anti-discrimination, tolerance and respect for human beings	4.1. To organise educational measures on anti-discrimination for pedagogues at schools of general education	Office of the Equal Opportunities Ombudsman, Ministry of Education and Science, Ministry of Culture	2010–2011		30	30
	4.2. To organise informal education for members of youth associations on the issues of anti-discrimination, tolerance and respect for the human being	Ministry of Social Security and Labour, Youth Affairs Department under the Ministry of Social Security and Labour, Ministry of Culture	2010–2011		70	70
	4.3. To organise continuous training for judges concerning the correct evaluation of cases of racial, national, religious or other related discrimination, hatred and xenophobia, always taking the gender aspect into consideration, and effective application of the Lithuanian laws and European Union legislation prohibiting or governing the said phenomena, as well as the International Convention on the Elimination of all Forms of Racial Discrimination (Official Gazette 1998, No 108-2957) and the declaration adopted at the 2001 World Conference against racism, racial discrimination, xenophobia and related intolerance (the Durban Declaration and Programme of Action)	Ministry of Justice, Training Centre of the Ministry of Justice				

Task	Measure	Implementing body	Implementation time limit	Preliminary funds requirement (LTL, thousands)		
				2009	2010	2011
	4.4. To organise continuous training for prosecutors, prosecution service trainees and prosecution service civil servants concerning the correct evaluation of cases of racial, national, religious or other related discrimination, hatred and xenophobia, always taking the gender aspect into consideration, and effective application of the Lithuanian laws and European Union legislation prohibiting or governing the said phenomena as well as the International Convention on the Elimination of all Forms of Racial Discrimination and the declaration adopted at the 2001 World Conference against racism, racial discrimination, xenophobia and related intolerance (the Durban Declaration and Programme of Action)	Office of the Prosecutor General, Office of the Equal Opportunities Ombudsman	2009–2011	60	60	60
	4.5. To organise continuous training for police officers concerning the correct evaluation of cases of racial, national, religious or other related discrimination, hatred and xenophobia, always taking the gender aspect into consideration, and effective application of the Lithuanian laws and European Union legislation prohibiting or governing the said phenomena as well as the International Convention on the Elimination of all Forms of Racial Discrimination and the declaration adopted at the 2001 World Conference against racism, racial discrimination, xenophobia and related intolerance (the Durban Declaration and Programme of Action)	Police Department under the Ministry of the Interior, Office of the Equal Opportunities Ombudsman	2009–2011			

Task	Measure	Implementing body	Implementation time limit	Preliminary funds requirement (LTL, thousands)		
				2009	2010	2011
	4.6. To organise continuous training for the officers of the Department of State Security concerning the correct evaluation of cases of racial, national, religious or other related discrimination, hatred and xenophobia, always taking the gender aspect into consideration, and effective application of the Lithuanian laws and European Union legislation prohibiting or governing the said phenomena as well as the International Convention on the Elimination of all Forms of Racial Discrimination and the declaration adopted at the 2001 World Conference against racism, racial discrimination, xenophobia and related intolerance (the Durban Declaration and Programme of Action)	State Security Department	2009–2011			
	4.7. To prepare recommendations for the criminal procedure concerning the organisation of pre-trial investigations into criminal acts possibly committed on grounds of the victim's racial, national or ethnic identity, language, beliefs, sex, non-traditional sexual orientation as well as other discriminatory or xenophobic motives	Office of the Prosecutor General	2009			
	4.8. To take part in the activities of the Tolerance and Anti-discrimination Programme of the Office for Democratic Institutions and Human Rights of the Organisation for Security and Cooperation in Europe	Ministry of the Interior	2009–2011			
	4.9. To organise training for the members of school self-government authorities on the development of school self-government and teach pupils respect for the human being as well responsibility in the adoption of the school community's joint decisions	Ministry of Education and Science, Department of Youth Affairs under the Ministry of Social Security and Labour, municipalities	2009–2011	140	160	180

Task	Measure	Implementing body	Implementation time limit	Preliminary funds requirement (LTL, thousands)		
				2009	2010	2011
	on anti-discrimination issues					
	4.10. To organise seminars and conferences on the topics of non-discrimination on grounds of sex, age, sexual orientation, race, ethnicity, religion, beliefs and disability for people working in the sphere of public information	Ministry of Culture, Office of the Equal Opportunities Ombudsman, Office of the Inspector of Journalist Ethics	2009–2011	50	50	50
	4.11. To organise interactive events and informal education training for employers, representatives of non-governmental organisations and the media as well as civil servants on the issues relating to anti-discrimination, tolerance and respect for the human being (including multiple discrimination)	Office of the Equal Opportunities Ombudsman	2009–2011	40	40	40
	4.12. To organise a conference to discuss the problems encountered in implementing this programme as well as its outcomes	Ministry of Social Security and Labour	2011			30
5. To stimulate the activities of non-governmental organisations defending human rights	5.1. To provide, in accordance with the procedure prescribed by the legislation, partial funding for the projects carried out by non-governmental organisations defending human rights	Ministry of Social Security and Labour	2009–2011	103	500	500
6. To tighten the control of online information encouraging intolerance and inciting hatred against various groups of people	6.1. To analyse the existing system of control of illegal content on the internet and present the Government of the Republic of Lithuania with proposals concerning the system's enhancement, i.e. to set out specific measures for effective control in order to reduce the number of cases of incitement on the internet	Ministry of the Interior, Communications Regulatory Authority, Information Society Development Committee under the Government of the Republic of Lithuania, Office of the Inspector of Journalist Ethics, Police Department under the Ministry of the Interior.	2009			
Total for the				1063	3690	3255

Task	Measure	Implementing body	Implementation time limit	Preliminary funds requirement (LTL, thousands)		
				2009	2010	2011
implementation of this programme						

Inter-institutional Action Plan for Promotion of Non-discrimination for 2012–2014⁴

I. General Provisions

1. The purpose of the Inter-institutional Action Plan for Promotion of Non-discrimination for 2012–2014 (hereinafter referred to as ‘the Plan’) is to ensure the implementation of educational measures for promotion of non-discrimination and equal opportunities, to raise legal consciousness, mutual understanding and tolerance on grounds of sex, race, nationality, language, origin, social status, beliefs, convictions or views, age, sexual orientation, disability, ethnicity and religion, and to inform the public about the discriminatory practices in Lithuania and the negative effects on the opportunities of certain groups of the society to participate in its activities under equal conditions.

2. The terms used in the Plan are defined in the Law of the Republic of Lithuania on Equal Treatment (Official Gazette 2003, No 114-5115; 2008, No76-2998) and in the Law of the Republic of Lithuania on Equal Opportunities for Women and Men (Official Gazette 1998, No 112-3100).

3. The Plan was drafted with regard to:

3.1. The 2010 Report of the Office of the Equal Opportunities Ombudsman;

3.2. Council Directive 2000/43/EC of 29 June 2000 implementing the principle of equal treatment between persons irrespective of racial or ethnic origin (OJ 2000 L 180. p. 22) (hereinafter referred to as 'Directive 2000/43/EC');

3.3. Council Directive 2000/78/EC of 27 November 2000 establishing a general framework for equal treatment in employment and occupation (OJ 2000 L 303, p. 16);

3.4. The United Nations Convention on the Elimination of all Forms of Discrimination against Women (Official Gazette 1996, No 21-549), ratified by the Seimas of the Republic of Lithuania by Resolution No I-1035 of 10 September 1995 (Official Gazette 1995, No 76-1764);

3.5. The observations issued by the United Nations Committee on the Elimination of Discrimination against Women on 2 July 2008;

3.6. The observations and recommendations issued by the United Nations Committee for the Elimination of Racial Discrimination on 24 March 2011.

4. The Plan devotes special attention to:

4.1. Measures intended for effective implementation of the educational policy for promotion of non-discrimination and equal opportunities;

⁴ Approved by the Government of the Republic of Lithuania by Resolution No 1281 of 2 November 2011.

4.2. Informational measures intended to raise public awareness of the issues of equal opportunities and non-discrimination.

5. The Constitution of the Republic of Lithuania and other legislation are essentially in conformity with the non-discrimination provisions found in European Union legislation as well as treaties signed by the Republic of Lithuania. Thus, the legal conditions for equality and protection against inequality and discrimination are in place, yet certain groups of residents encounter discriminatory practices in various spheres of life. Often, due to lack of information, the public are unable to recognise the discriminatory nature of certain behaviours or actions.

6. *Discrimination on grounds of sex.* Discrimination on grounds of sex in employment, education, culture and other areas may be experienced by the disabled, youth or the elderly, as well as persons of different races, nationalities, religions, beliefs, convictions or social statuses. The manifestations of sex discrimination of vulnerable groups of society have not been adequately researched. There is insufficient information on the specific problems of women and men in certain social groups that they suffer due to discrimination based on sex, race, nationality, religion, convictions, health status or some similar grounds.

The United Nations Committee for the Elimination of Discrimination against Women, having considered the third and fourth reports of the Republic of Lithuania on the implementation of the United Nations Convention for the Elimination of All Forms of Discrimination against Women on 2 July 2008, issued to the Government of the Republic of Lithuania recommendations expressing concern that the reports lacked information concerning the situation of disabled women, women belonging to ethnic minorities, especially Roma women, and migrant women in the spheres of education, employment and health care, access to housing and other aspects of their status, as well as information concerning cases of multiple discrimination, when women are discriminated against on grounds of age, race, health status etc.

7. *Age discrimination.* Discrimination of people on grounds of age represents a universal problem manifesting itself in various forms (direct/indirect discrimination, harassment or offensive behaviour, violence) and in nearly every sphere of life, especially during the economic recession, when the number of complaints against age discrimination increased (according to the 2010 Report of the Office of the Equal Opportunities Ombudsman). People of various age groups are vulnerable to age discrimination.

In accordance with the European priorities for active ageing and solidarity between generations for 2012, published by the European Commission, efforts must be made to ensure social security for the elderly (mostly people of the retirement age). Lithuania has not devoted adequate attention to this phenomenon. To combat this social phenomenon, it is necessary to make sure that people understand it as a problem and are capable of recognising not only the obvious but also the concealed, far more subtle instances of age discrimination.

8. *Discrimination on grounds of sexual orientation.* Lithuania already has the legal framework for equal opportunities in place: the relevant principles are enshrined in the Constitution of the Republic of Lithuania, Criminal Code of the Republic of Lithuania, Labour Code of the Republic of Lithuania, Law on Equal Treatment of the Republic of Lithuania and other legal acts. There is also a network of authorities entrusted with the defence of the rights of lesbian, gay, bisexual and transsexual people, consisting of the courts and the Office of Equal Opportunities Ombudsman.

Lithuania has established the conditions for adequate defence of the rights of homosexual persons and a mechanism for the exercise of those rights is functioning. However, public opinion polls and other surveys show that certain discriminatory practices still persist. Lack of safety makes integration into the society rather difficult for some homosexuals.

9. *Discrimination on grounds of race, nationality and ethnicity.* The population census (2001 data) revealed that Lithuania has residents belonging to 115 nationalities, yet only 29 nationalities have 100 or more members. The national structure of the Lithuanian population is quite homogenous: Lithuanians account for 83.45 per cent, Poles – 6.74 per cent, Russians – 6.31 per cent, Byelorussians – 1.23 per cent, Ukrainians – 0.65 per cent, Jews – 0.12 per cent, Germans and Tartars – 0.09 per cent each, Latvians – 0.08 per cent, and Gypsies (Roma) – for 0.07 per cent of the total population. Vilnius has the most diverse ethnic structure of the population: it is 57.8 per cent Lithuanian, 18.7 per cent Polish and 14 per cent Russian. A second multi-national city is Klaipėda, where Lithuanians account for 71.3 per cent, Russians – 21.3 per cent, and Ukrainians and Byelorussians for roughly 2 per cent each. The largest share of non-Lithuanians reside in Visaginas (85 per cent of the town's total population, including 52.4 per cent of Russians). The most homogenous nationally is Panevėžys, where 95.7 per cent of the population are Lithuanians. In Kaunas and Šiauliai, Lithuanians account for 92.9 and 92.8 per cent, respectively.

Intolerance among the public is demonstrated by the data of the study carried out by the Ethnic Research Centre of the Lithuanian Social Research Centre in 2000: as many as 69.2 per cent of those polled said they would not like to have Roma as neighbours, 55.7 expressed the same attitude towards Chechens, 44.5 per cent towards Muslims, and 31.3 percent towards black people.

The United Nations Committee on Racial Discrimination expressed their concern in the conclusions dated 24 March 2011 that racial and xenophobic incidents in Lithuania still occur and discriminatory attitudes towards ethnic minorities persist, and called for further efforts to combat certain preconceptions in the society.

10. *Discrimination on grounds of disability.* The Lithuanian legal framework guarantees equal rights and opportunities to the disabled in all spheres of public life. The social integration of disabled people is organised in line with the principles of equal rights, equal opportunities, discrimination prevention, full participation, independence and freedom of choice, accessibility and others.

According to the data of the Ministry of Social Security and Labour, around 266 000 disabled persons resided in Lithuania in 2010. Discriminatory practices against the disabled occur in the areas of goods and services, education and labour relations.

One of the main methods of inclusion into society and combating discrimination is employment. However, the data of the Ministry of Social Security and Labour show that only approximately 46 000 disabled persons of the working age, i.e. only one in four, have a job.

The number of employed disabled people is so low because the physical and informational environment and workplaces are not adequately adapted to their needs, the employers and society do not receive adequate education in that respect, and positive attitudes towards the disabled are not promoted among them.

11. Conclusions:

11.1. there is a shortage of instruments for effective implementation of educational measures for promotion of non-discrimination and equal opportunities;

11.2. there is a shortage of research, surveys and studies on the issues of non-discrimination;

11.3. there is a shortage of public awareness raising and education campaigns on the issues of equal opportunities and promotion of non-discrimination;

11.4. there is a shortage of teaching aids to promote non-discrimination and foster tolerance and respect for the human being;

11.5. financial assistance to non-governmental organisations defending human rights is inadequate.

No	Objective/task/measure	Appropriations for 2012				Appropriations for 2013 (intended)				Appropriations for 2014 (intended)				Implementing body
		total	of them:			total	of them:			total	of them:			
			expenditure		property acquisition		expenditure		property acquisition		expenditure		property acquisition	
			total	of it, wages			total	of it, wages			total	of it, wages		
3.1.	Measure: to prepare and implement measures (publications, posters, advertising clips, television and radio shows, training etc.) for awareness raising on equal opportunities and non-discrimination	300	300			300	300			300	300			Office of the Equal Opportunities Ombudsman
3.2.	Measure: to organise events promoting tolerance and knowledge of other cultures	10	10			10	10			14	14			Ministry of Culture
4.	Task: to organise seminars, training, other educational measures on the issues of non-discrimination, tolerance and respect for human beings													
4.1.	Measure: to organise and administer the national equal opportunity examination, i.e. to organise a country-wide competition in order to stimulate the public interest in equal opportunities	100	100			100	100			100	100			Office of the Equal Opportunities Ombudsman
4.2.	Measure: to organise meetings with Lithuanian municipality communities to discuss equal opportunity topics	30	30			30	30			30	30			Office of the Equal Opportunities Ombudsman
4.3.	Measure: to organise open lectures at Lithuanian schools of higher education and public libraries	30	30			30	30			30	30			Office of the Equal Opportunities Ombudsman

No	Objective/task/measure	Appropriations for 2012				Appropriations for 2013 (intended)				Appropriations for 2014 (intended)				Implementing body
		total	of them:			total	of them:			total	of them:			
			expenditure		property acquisition		expenditure		property acquisition		expenditure		property acquisition	
			total	of it, wages			total	of it, wages			total	of it, wages		
4.4.	Measure: to organise seminars, informal education training and discussions on the topics of equal opportunities and non-discrimination for civil servants, trade union representatives and other target groups	30	30			30	30			30	30			Office of the Equal Opportunities Ombudsman
4.5.	Measure: in the light of the priorities for 2012 as the European Year for Active Ageing and Solidarity between Generations, published by the European Commission, to organise informational and qualification advancement seminars and other events concerning discriminatory practices and other human rights issues	60	60											Office of the Equal Opportunities Ombudsman
4.6.	Measure: to organise informal youth training on the issues of promotion of non-discrimination, tolerance and respect for the human being in a selected problematic region of Lithuania	20	20			20	20			20	20			Ministry of Social Security and Labour, Youth Affairs Department under the Ministry of Social Security and Labour
4.7.	Measure: to organise continuous training for prosecutors,	60	60			60	60			60	60			Office of the Prosecutor

No	Objective/task/measure	Appropriations for 2012				Appropriations for 2013 (intended)				Appropriations for 2014 (intended)				Implementing body
		total	of them:			total	of them:			total	of them:			
			expenditure		property acquisition		expenditure		property acquisition		expenditure		property acquisition	
			total	of it, wages			total	of it, wages			total	of it, wages		
4.8.	Measure: to organise continuous training for police officers concerning the correct evaluation of the manifestations of racial, national, religious or other related discrimination, hatred and xenophobia, always taking the gender aspect into consideration, and effective application of the Lithuanian laws and European Union legislation prohibiting or governing the said phenomena, with due regard to the International Convention on the Elimination of all Forms of Racial Discrimination and the declaration adopted at the 2001 World Conference against racism, racial discrimination, xenophobia and related intolerance (the Durban Declaration and Programme of Action)	60	60			60	60			60	60			Police Department under the Ministry of the Interior

No	Objective/task/measure	Appropriations for 2012			Appropriations for 2013 (intended)			Appropriations for 2014 (intended)			Implementing body
		total	of them:		total	of them:		total	of them:		
			expenditure			expenditure			expenditure		
			total	of it, wages		total	of it, wages		total	of it, wages	
	1.3. Special designation funds and revenue contributions										
	2. Other sources (EU financial assistance for project implementation and other legally obtained funds)										
	Total for Plan funding (1+2)										

III. PLAN ASSESSMENT CRITERIA AND VALUES THEREOF

Assessment criterion code	Objective/task/criterion and measuring unit	Assessment criteria values			Implementing body
		2012	2013	2014	
	The objective is to ensure the implementation of measures securing persons' equality and the prohibition of human rights restrictions or privileges on the basis of sex, race, nationality, language, origin, social status, beliefs, convictions or views; to conduct comprehensive investigations of the manifestations and causes of discrimination in all areas of public life, to foster respect for the human being, legal consciousness of the society, mutual understanding, tolerance on grounds of sex, race, nationality, language, origin, social status, beliefs, convictions or views, age, sexual orientation, disability, ethnicity and religion; and to create better conditions for the activities of non-governmental organisations defending human rights				
	Reduction of the social distance to the most disliked groups and improvement of the societal attitudes with regard to tolerance, non-discrimination and respect for the human being (in percentage terms)			7	Ministry of Social Security and Labour

Assessment criterion code	Objective/task/criterion and measuring unit	Assessment criteria values			Implementing body
		2012	2013	2014	
	Implementation of the Programme's measures securing persons' equality and the prohibition of human rights restrictions or privileges on the basis of sex, race, nationality, language, origin, social status, beliefs, convictions or views (in percentage terms)	100	100	100	Ministry of Social Security and Labour
1.	Task: to implement educational measures for promotion of non-discrimination and equal opportunities				
1.1.	The principles of non-discrimination and equal opportunity education are included in the training and mandatory professional development programmes for judges	1	1	1	Training Centre of the National Courts Administration
2.	Task: to conduct research, surveys and studies on promotion of non-discrimination				
2.1.	The statistics on criminal acts committed on grounds of the victim's nationality, race, origin, religion, language or membership in another group have been compiled and are regularly published on the website at www.ird.lt	at least twice	at least twice	at least twice	Ministry of the Interior, Department of Informatics and Communications under the Ministry of the Interior
2.2.	A study into changing societal attitudes and causes of discrimination as well as a results analysis have been completed			1	Ministry of Social Security and Labour
3.	Task: to organise public awareness raising and educational campaigns on the topics of equal opportunities and non-discrimination				
3.1.	Instruments (publications, posters, advertising clips, TV and radio shows, training etc.) for public awareness raising on equal opportunities and non-discrimination have been prepared and implemented	50	50	50	Office of the Equal Opportunities Ombudsman
3.2.	Events promoting tolerance and understanding of other cultures have been organised	1	1	1	Ministry of Culture

Assessment criterion code	Objective/task/criterion and measuring unit	Assessment criteria values			Implementing body
		2012	2013	2014	
4.	Task: to organise seminars, training and other educational measures on the issues of promotion of non-discrimination, tolerance and respect for the human being				
4.1.	A national equal opportunity exam, i.e. a country-wide competition to encourage the society's interest in equal opportunities, has been organised and completed	1	1	1	Office of the Equal Opportunities Ombudsman
4.2.	Meetings with the communities of Lithuanian municipalities on the issues of equal opportunities have been organised	at least 2	at least 2	at least 2	Office of the Equal Opportunities Ombudsman
4.3.	Public lectures at Lithuanian schools of higher education and public libraries have been held	at least 2	at least 2	at least 2	Office of the Equal Opportunities Ombudsman
4.4.	Seminars, informal education courses and discussions on the topics of equal opportunities and non-discrimination have been organised for civil servants, trade union representatives and other target groups	2	2	2	Office of the Equal Opportunities Ombudsman
4.5.	With regard to the priorities for 2012 as the European Year for Active Ageing and Solidarity between Generations, published by the European Commission, informational and professional development seminars as well as other events have been organised on the issues of discriminatory practices and human rights protection	2			Office of the Equal Opportunities Ombudsman
4.6.	Informal youth training in the promotion of non-discrimination, tolerance and respect for the human being has been organised in the selected problematic area of Lithuania	1	2	2	Ministry of Social Security and Labour, Youth Affairs Department under the Ministry of Social Security and Labour

Assessment criterion code	Objective/task/criterion and measuring unit	Assessment criteria values			Implementing body
		2012	2013	2014	
4.7.	Continuous training has been organised for prosecutors, prosecution service trainees and prosecution service civil servants concerning the correct evaluation of the manifestations of racial, national, religious or other related discrimination, hatred and xenophobia, always taking the gender aspect into consideration, and effective application of the Lithuanian laws and European Union legislation prohibiting or governing the said phenomena, with regard to the International Convention on the Elimination of all Forms of Racial Discrimination and the declaration adopted at the 2001 World Conference against racism, racial discrimination, xenophobia and related intolerance (the Durban Declaration and Programme of Action)	1	1	1	Office of the Prosecutor General
4.8.	Continuous training for police officers has been organised concerning the correct evaluation of the manifestations of racial, national, religious or other related discrimination, hatred and xenophobia, always taking the gender aspect into consideration, and effective application of the Lithuanian laws and European Union legislation prohibiting or governing the said phenomena, with regard to the International Convention on the Elimination of all Forms of Racial Discrimination and the declaration adopted at the 2001 World Conference against racism, racial discrimination, xenophobia and related intolerance (the Durban Declaration and Programme of Action)	1	1	1	Police Department under the Ministry of the Interior
4.9.	Seminars on non-discrimination and disability issues have been organised for persons working in the sphere of public information	1	2	2	Ministry of Social Security and Labour, Department for the Affairs of the Disabled under the Ministry of Social Security and Labour
5.	Task: to stimulate the activities of non-governmental organisations defending human rights				

Assessment criterion code	Objective/task/criterion and measuring unit	Assessment criteria values			Implementing body
		2012	2013	2014	
5.1.	The percentage of beneficiary NGOs defending human rights in the total of all applicant organisations	20	30	30	Ministry of Social Security and Labour

IV. PLAN IMPLEMENTATION AND ACCOUNTABILITY

12. The Ministry of Social Security and Labour is responsible for the coordination of the implementation of the Plan and its implementing measures. The measures under the Plan are implemented by the public authorities and bodies specified in Chapter II of the Plan.
